



Oakville Jaguars Soccer Academy

Oakville, ON | www.oakvillejaguars.com

AODA Policy

Policy Number	Version	Date Issued	Date Effective
OJSA-P002	2.0	December 5, 2020	December 5, 2020
Description			
Outlines the Club's responsibilities under the Accessibility for Ontarians with Disabilities Act, 2005.			

Section 1 - Purpose

The purpose of this Policy is to fulfill the requirements set out in Ontario Regulation 420/07 of the *Accessibility for Ontarians with Disabilities Act, 2005* ("AODA"), and to ensure that the Oakville Jaguars Soccer Academy (OJSA) is meeting the needs of people with disabilities by preventing and removing barriers to accessibility.

Section 2 - Definitions

Disability - as defined in Section 10 of the Ontario Human Rights Code:

- Any degree of physical disability, infirmity, malformation, or disfigurement caused by bodily injury, birth defect, or illness, including diabetes mellitus, epilepsy, brain injury, paralysis, amputation, lack of physical co-ordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment, or physical reliance on a guide dog, wheelchair, or other remedial appliance or device.
- A condition of mental impairment or a developmental disability.
- A learning disability, or a dysfunction in one or more processes involved in understanding or using symbols or spoken language.
- A mental disorder.
- An injury or disability for which benefits were claimed or received under the Workplace Safety and Insurance Act, 1997.

Guide Dog - a dog trained as a guide for a person who is blind or visually impaired.

Service Animal - an animal for a person with disabilities where it is readily apparent that the animal is used for reasons relating to the disability, or where the person provides a letter from a regulated health professional confirming the need.

Support Person - in relation to a person with disabilities, another person who accompanies them to help with communication, mobility, personal care, medical needs, or access to goods and services.

Section 3 - Procedures

Providing Goods and Services to People with Disabilities

OJSA is committed to treating all people in a way that allows them to maintain their dignity and independence while having equal opportunities to obtain, use, and benefit from the Club's goods and services.

Communication

OJSA will communicate with persons with disabilities in ways that take their disability into consideration and preserve their independence and dignity.

Service Animals

A person with disabilities may be accompanied by a guide dog or other service animal on Club premises. OJSA reserves the right to request documentation from a regulated health professional where it cannot readily identify that the animal is a service animal. Where service animals are excluded by law, OJSA will provide alternative resources or support.

Support Persons

Persons with disabilities may enter Club premises with a support person and have access to that support person while on the premises. OJSA does not charge fees for support persons, or if fees are charged for the event/activity, notice of the amount will be provided in advance.

OJSA may require a support person to accompany a person with disabilities only if necessary to protect health or safety. Before requiring this, OJSA will:

- Consult with the person with a disability to understand their needs;
- Consider health or safety reasons based on available evidence; and
- Determine if there is no other reasonable way to protect health or safety.

Additional Resources

- [Accessibility for Ontarians with Disabilities Act, 2005](#)
- [Ontario Human Rights Code](#)

Section 4 - Approvals

Version	Executive Director Approval	Board Approval	Publish Date
2.0			