



Oakville Jaguars Soccer Academy

Oakville, ON | www.oakvillejaguars.com

Change Room Policy

Policy Number	Version	Date Issued	Applies To
OJSA-SS004	1.0	2024	All Players, Coaches, Staff & Volunteers

Purpose: This policy exists to protect the dignity, privacy, and safety of all individuals — especially minors — when using change room facilities at OJSA events and facilities.

1. General Principles

- All individuals are entitled to privacy and dignity when using change rooms
- Change rooms must never be used for disciplinary discussions, team meetings, or coaching sessions
- No photography or video recording of any kind is permitted inside change rooms at any time

2. Adults in Change Rooms with Minors

- Adults (coaches, team officials, volunteers) must **not** enter the change room used by minors unless there is a legitimate safety reason
- If an adult must enter a change room where minors are present (e.g. a medical emergency), a second adult must be present — consistent with the Rule of Two
- Adults must knock and announce themselves before entering and confirm it is safe to do so
- Any necessary coaching or team communication must take place outside the change room

3. Mixed-Gender Teams

- Where teams include players of different genders, separate or staggered change room access must be arranged
- Coaches are responsible for coordinating change room access with facility staff ahead of games and training

4. Supervision

- A same-gender adult must be accessible outside the change room during use by minors
- Coaches should ensure that players are not left alone in a change room with only one adult

5. Reporting

Any concerns about change room conduct — including inappropriate behaviour or boundary violations — must be reported immediately to OJSA management at info@oakvillejaguars.com.