



Oakville Jaguars Soccer Academy

Oakville, ON | www.oakvillejaguars.com

Recruitment & Scouting Policy

Policy Number	Version	Date Issued	Applies To
OJSA-A003	1.0	2024	All Coaches, Staff & Volunteers

OJSA is committed to ethical and transparent player recruitment. This policy ensures that the recruitment of players is conducted fairly, within the rules of Ontario Soccer, and with the best interests of the player in mind.

1. General Principles

- All player recruitment must comply with Ontario Soccer rules and regulations
- OJSA does not offer monetary incentives or gifts to players or their families to influence registration decisions
- Player welfare must always be considered — OJSA will never recruit a player in a way that is harmful to their development or wellbeing

2. Contacting Players from Other Clubs

- Coaches and staff must not approach players registered with another club during the playing season without appropriate permissions as per Ontario Soccer rules
- Unsolicited direct contact with minors (players under 18) must not take place without the involvement of the player's parent or guardian
- Any scouting of players at other clubs' games or training sessions must be conducted openly and with respect

3. Tryout Process

- OJSA competitive team tryouts must be advertised publicly and open to all eligible players
- Selection criteria must be based on player ability, attitude, and the needs of the team
- Feedback should be available to players who are not selected, on request
- OJSA does not guarantee placement on any specific team

4. External Scouts

External scouts (e.g. from professional academies or national programs) wishing to observe OJSA training or games must request permission from OJSA management in advance. OJSA will inform parents/guardians if their child is being scouted.

5. Player Transfers

Players wishing to transfer to or from OJSA must follow Ontario Soccer transfer procedures. OJSA will not withhold a player's transfer without just cause, and will process transfer requests in accordance with Ontario Soccer regulations and timelines.

